

**Becky L. Payne, MATCCC/SLP/HPCS
AAT Instructor, Certified in the READ Program**

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Education:

Master of Arts Degree (MAT) - Communicative Disorders
August 1993
University of Wisconsin, River Falls, WI

Bachelor of Science Degree - Communicative Disorders
Bachelor of Science Degree - Child Psychology
Interdisciplinary Study Degree - Developmental Disabilities
June 1991
University of Minnesota, Minneapolis, MN

Related Experience:

Nature's Edge Therapy Center, Inc.

Founder/Director/Speech Language Pathologist
Rice Lake, WI
June 2001-Present

- Developed a 501(c)(3) organization
- Provides Speech Language Therapy utilizing Animal-Assisted Therapy (AAT), Hippotherapy, and Horticulture Therapy
- Provides educational opportunities for educators in related fields utilizing AAT, Hippotherapy, Clinical Therapy
- Experienced in marketing, grant writing and fundraising endeavors to secure funding for a nonprofit
- Hires, trains and manages staff, including Occupational, Physical, and Speech Therapists, Riding Instructors, and Administrative Personnel

Speech Therapy Associates of Northwest WI Ltd.

Owner
Rice Lake, WI
January 1997-Present

- Owner of private practice, hired and managed 11 employees
- Initiated and developed nine contracts, including local hospitals, long-term care facilities, hospice/home care, Cameron School District and county birth-to-3 contracts
- Organized and developed a 15-member stroke club in Ladysmith
- Provides Speech Therapy services to all populations, birth to geriatric outpatients and inpatients
- Manages several therapists from a clinical consulting role
- Knowledge and training of third party reimbursement utilization in practice of third party administration and billing procedures
- Supervises student Speech Language Pathologists and clinical fellowships

Mariner Health

Area Clinical Manager/Rehabilitation Coordinator
Milwaukee, WI
August 1995-1997

- Developed and maintained six long-term care contracts
- Supervised several Speech Language Pathologists in a district of 16 Acute/Sub Acute Contracts
- Established Alzheimer programming, restorative dining programs, and outpatient rehabilitation
- Supervised clinical fellowship
- Compiled monthly clinical data sheets of productivity and monthly administrative meetings
- Managed Occupational, Physical and Speech Pathologists
- Involved in interviewing, hiring and orienting therapists
- Involved in interpreting statistical data and budgeting district expenses for therapist productivity

Rehab Dynamics

Speech Language Pathologist
New Brighton, MN
1994-1995

- Conducted therapy sessions in private residences, nursing homes, and hospitals
- Provided diagnostic and therapeutic treatment for residents with Communication Disorders from a variety of complications, including Traumatic Brain Injury, Mental Illness, Stroke, Parkinson's, and Developmental Disabilities
- Therapy for patients provided experience in a wide range of treatment methods

Additional Experience:
(1990-1994)**Achievement Rehabilitation**

Speech Language Pathologist
Minnetonka, MN

- Evaluated and conducted therapy for adults ages 21-69 with Developmental Disabilities
- Gained experience and training in working with Developmental and Physical Disabilities, Traumatic Brain Injury, Mental Illness, and Hearing Impairment, specializing in Augmentative Communication

Achievement Rehabilitation

Internship
Minnetonka, MN

- Evaluated and conducted therapy for adults with Developmental Disabilities ranging from mild to profound, often accompanied by Physical Disabilities
- Therapy involved Language and Articulation, Feeding/Swallowing Assessment, programming, and use of Augmentative Communication and Sign Language
- Performed in Multi-Disciplinary Care Conference

University of Wisconsin
River Falls, WI

Practicums

- All Age Groups

- Conducted therapy for children with Speech/Language Delays, Articulation Disorders, and Profound Hearing Impairment
- Conducted therapy for adults with fluency concerns, Aphasics, Mental Retardation, and Laryngectomys
- Wrote Daily Lesson Plans, Therapy Plans, and Progress Reports

Graduate Assistant

- Assisted professors with text, research and developing course curriculum

University of Minnesota-Minneapolis, MN

Research Assistant/Community Integration Facilitator

- Interviewed families with children having Developmental Disabilities for research purposes
- Coded and documented the information obtained
- Worked with adults with Developmental Disabilities to incorporate Community Integration

Lein Elementary

Student Teacher-Elementary and Middle School
Amery, WI

- Provided assessments and implementation of therapy for students exhibiting a variety of Speech/Language deficits
- Participated in creating Individualized Educational Plans and pre-school screening

Awards/Achievements:

- Northern Speech Services Registered MBSImP (Modified Barium Swallow Impairment Profile) Clinician - 2013
- Awarded the Presidential Award by WSHA-P - 2008
- Awarded the ACE Award from the American Speech and Hearing Association three times
- Nominated for Achievement Rehabilitation's Outstanding New Clinician, Outstanding Facility Satisfaction, and Quality Program Award
- Received Achievement Rehabilitation's "Outstanding Facility Satisfaction Award"
- Presented "Hippotherapy and Autism" at the Wisconsin Speech and Hearing Association - 2013
- Presented at the Radisson Mall of America-Hippotherapy Applications-National Course-2009
- Presented for Health Dimensions Rehabilitation on Working with Non-Verbal Learners, and Animal Assisted Therapy Applications-2009
- Presented "Taking the Puzzle out of 3rd Party Reimbursement Utilizing Traditional/Non-Traditional Therapy Techniques" at the NARHA annual conference - 2004

- Presented at the National North American Handicapped Association in Connecticut on Non-Verbal Learners
- Presented at Rusk County Memorial Hospital to certify health care professionals in Animal-Assisted Therapy - July 2003
- Accepted to co-author ASHA Workshop with Dr. Jon Lyon entitled "Aphasia Treatment: Restoring Service Delivery from the Bottom Up" - 2003
- Presented "Getting the Most Out of Your Surroundings" at the NARHA Region 6 Conference - March 2003
- Presented "Incorporating Speech Pathology with Hippotherapy, AAT, and Horticulture Therapy" at the Wisconsin Speech and Hearing Association - 2002
- Presented "Closing the Gap" at International Augmentative Conference titled "AAC in Long-Term Care Settings" - October 1996
- Presented for Rehabilitation Agencies on Dementia/Alzheimer Programming
- Presented to Agencies and Advocacy Groups on Third Party Reimbursement and assisted in Medicare/Medicaid appeals
- Presented to UW-Eau Claire on Private Practice and Third Party Reimbursement
- Presents across the United States on "Animal Assisted Therapy Applications for Health Care Workers" from the Delta Society
- Presents as AHA Associate Faculty "Business Applications for Hippotherapy"
- Presents as AHA Associate Faculty "Level 1 Hippotherapy"

Professional Associations:

- American Speech and Hearing Association member since 1993
- Wisconsin Speech and Hearing Association a long standing member and currently on the Wisconsin Health Care Reform Committee
- American Hippotherapy Association (AHA) Member and AHA Registered and Certified in Hippotherapy (HPCS)
- NARHA Member and NARHA Certified Riding Instructor since 2002
- PATH Member since 2011
- Region 6 AHA liaison 2008
- Associate Faculty for AHA Level 1 Course
- Research Committee for AHA
- Certified in the READ (Reading Education Assistance Dogs) Program - 2012
- AAT Instructor of the Applications Course for health care providers since 2003
- Team Evaluator through the Delta Society
- Pet Partner since 2001
- Compton Accent Reduction Certified
- CPR/First Aid Certified
- Licensed by the Department of Regulation and Licensing in WI
- Licensed by the Department of Public Instruction in WI
- Certificate of Clinical Competence by the American Speech Hearing Association

References Available upon Request